

NOTE Environmental policy		Corporate Quality and Sustainability Director		Chief Executive Officer
Document name		Examined by		Document responsible
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Purpose

The purpose with this policy is to describe how NOTE work with environmental matters and how NOTE strives towards preventing undesirable environmental impact.

Responsibility

NOTE Chief Executive Officer is responsible for the NOTE environmental policy. NOTE Corporate Quality and Sustainability Director is responsible for updating and communicating the policy.

Policy

All NOTE sites shall be certified according to ISO14001. ISO14001 certification after joining the NOTE Group shall be implemented within 2 years. NOTE shall work towards long-term and sustainable development by offering production that takes into account environmental considerations throughout the entire process and preventing any unnecessary impact on the environment.

This is done by:

- Recycling
- Avoiding waste and preventing pollution of Air, Water and Soil.
- Waste management through reputable companies that follows national laws.
- Managing energy use.
- Energy from own solar panels where local regulations so support
- Consolidating freights and strive towards more sustainable transports.
- Managing water consumption.
- Managing VOC emissions to Air (in- and outside air).
- Using electricity from renewable and/or fossil free sources if available.
- Managing CO2 emissions Scope1, 2 & 3 and limit GHG emissions through reduction plans towards CO2 neutrality.
- Managing climate resilience through monitoring analysis on short, middle, and longtime horizons.

NOTE shall follow or surpass the applicable environmental legislation, work on continual improvements and communicate the current environmental policy. Each NOTE plant either follows or surpasses this policy by their own local environmental policy.

NOTE shall encourage the environmental awareness of the company's stakeholders. *

*) Definition of stakeholders: Owners, personnel, customers, all suppliers, and society.