

NOTE's values



Commitment plays a significant role in my daily work. It's a mutual feeling between NOTE employees and customers. We have several very long customer relationships, as well as brand new customers, where we must prove our professionalism daily. That really tests our true desire and competence. You're as good as your last delivery.

Personally, I am committed to follow NOTE values, customer demands and expectations. I work hard to maintain the confidence from my colleagues by doing my job as well as possible and on time. I've worked here since 1989 and have always been eager to learn new working methods and educate myself. That also means that the company has committed to offer me a safe and interesting career. Getting enough challenges and training in a good and supportive work environment—that's a nice package!

/Marleena Pietilä, NPI Supervisor NOTE Hyvinkää



For me, proactive means that I have a mindset to avoid extra unnecessary actions at a later stage. All possible risks must be considered from the beginning to get a smooth process with the customer.

/Heiki Hiiemäe, Business Development Manager NOTE Pärnu

In my opinion, the quality focus starts with the tin paste. If it's too dry or too thin, the surface mounting is seriously affected. The tin must be properly mixed and ready before starting the SMT procedures. Strictly following the working instruction is crucial to ensure good quality through all procedures, such as components preparation, operation and inspection.

/Liu Hongyan, SMT Senior operator NOTE China



To me, flexible means that we continuously test and develop the entire chain, from operator to support function, to meet our customers' challenges. This is deeply rooted in the walls and something that we are really proud of. Constantly facing new challenges make us stay at the forefront of today's technology.

We usually say that "one day is never the same" and that's what makes it fun to go to work.

/Andreas Ollén, Production Leader NOTE Torsby